Basic HRQs

* **Profile Writeup (300-400 characters) / Describe yourself (in not more than 3 sentences)**

-I am determined and I never give up until I get something right.

-I like to keep a positive attitude and I like sharing knowledge with others.

-I enjoy facing challenges, Hard work doesn’t bother me. I actually like it.

* **Tell me something about yourself**

*-*Well, I’m currently pursuing my B. tech from lovely professional university professional university along with I am working as a software developer intern at Lead squared, where my role is to  develop various portals(websites) for our clients .

*-*I am a passionate programmer interested in competitive programming and full stack development. Apart from that Android app development and UI/UX designing are some other fields that interests me the most.

*-*I consider myself creative and I always like to deliver quality products to our client.

*-*I believe in practical work rather than theoretical

-My technical skills are data structure and algorithm, OOPs, ReactJs, Python, java/C++ Bootstrap, jQuery ,JavaScript , NodeJS , photoshop , html ,CSS ,MySQL ,php , CRM ,git.

-My sort-term(1-2yrs) goal is get in some reputed MNC with dream Job. where I get a chance to work with the product which will positively impact many lives.

* **Tell me something about yourself which is not there in your resume.**

I want to tell you about my Hard work that I did to achieve my dream: Since my childhood I am keen interest in creating creative things. I like to draw, craft design etc.. I always tries to add some creativity on any assessment/projects that I do . I always tries to makes my project look different and unique from other. after my 12th I have choose B.tech as I was very much fascinated towards how software are designed .I thought I can apply my creativity in this fields too .when I enters in second year of my college I find full stack development very interesting . I started exploring this field , I started learning various technologies involved around it such as html, CSS ,php ,python , MySQL etc. . I started applying my creativity by creating various websites.I had developed various projects such as Secured voting system , Educational website . I got lot of appreciation from my seniors, friends and mentors . to test my skill of full stack development

I started participating in Hackathons and won some of them too . Later I feel that I need to build my logical thinking to be good in backend development so I started coding in python and started participating in various contest conducted by hackerearth , codechef ,leecode ,code forces . I always tries to improve my skills and be the best by learning from people around me .I like to share my skills amongst my peers , As this not only improve other but also improves me also .

* **What do you think are your major strengths? How would these strengths help you in your professional life?**
  + **State at least 3 strengths & 2 scenarios EACH where you have demonstrated those strengths.**
* Creative thinking -
* Attention to detail
* Helping nature

These strengths helps me a lot in my professional life .

**Creative thinking** – As a software developer I used my creativity in every portal that I develop for our client. I used my creativity in designing web pages full of animations. lot of clients appreciate my work. their appreciation encourages me to improve myself. I feel really blessed to see my client happy .

-In capstone project : my mentor got relly impressed by seeing the design that I developed in college

**Attention to detail:** I work as a software developer, so my role is to develop various portal for client. we generally get 30 days to develop a single portal, without putting attention to details might affect the timeline (due to bugs and unplanned project structure) . delay in delivery of product might affect company reputation. so, to avoid such situation I put attention to detail in the beginning of project planning. it not only avoids delay but also allows us deliver quality product before deadline.

**Helping Nature :** Since I have been working as a Full stack developer I have gained enough experience in this field . Some of my peers who have no experience of this full stack development but wanted to start their career in this fields and also passionate about it .They used to approach me for any doubt or suggestion . I always like to help them by giving them then right path to learn those things as I learned a lot from my mistake so I always tell them about what to follow and what not to follow to avoid any mistakes that I did in beginning .

* **Mention 3 personal improvement areas for you. Why do you think these as improvement areas?**
  + **Identify one that you have worked upon in the last one year.**
  + **What did you do to improve yourself in this area?**
  + **Do you think you have achieved your objective? What makes you think so?**

-My English isn’t very good : I am still working on my English, but it's getting better .I use it every day .I try to speak English with my peers to Improve it.

- **logical thinking** : As a computer engineer lot of IT industries are looking for a person who have a good logical thinking . My logical thinking isn’t very good I am working very hard to improve it for last one year . I consider competitive coding as a medium to improve my logical thinking ability so I stated solving lot of logical question on various platforms such as hackerearth, hacker rank , codechef , leetcode etc. It not only helping me to improve my logical thinking but also improving my programming skill . Now I am quit good at it since I am doing it regularly but I still think that there is no bound of perfection .

-**Competitive programming**: I have been doing competitive code from more then 1 year to get into my dream company .I have been participating in lot of hackathons and contests organized by codechef , hackerearth ,code forces etc. I am trying to be perfect in competitive programming. I know that the competition is very high to get a job in good company but I know that by working consistently and by putting constant effort I can achieve my dream.

* **What are your long term (5-10 years) and short term (1-2 year) goals in life?**

-My short term goal is to get into well reputed MNC where I can improve my skills and can get experience from my coworkers. Apart from that I want to learn latest technologies to improve myself from my peers. I also want to contribute my knowledge gained from my past experience to a large scale product of the company Since even my small contribution can positively affect lot of people who are using that product .

-My long term 5-10 year down the line ,my goal is to be a Sr. Principal Engineer /Director in this company so that I can manage multiple project at the same time . Also I want to contribute to the firm’s growth at the business level .

-or My long term goal is to create my own brand / start up or have my own business : I want to develop such a innovative product that can easy people life

* What are your expectations from the role?

-My expectations for the company would be to provide a work environment in which I can contribute to the team, I receive appreciation for my contributions, I have job stability and the ability to grow with the company. Specifically, I look forward to providing my full contribution by applying all my knowledge gained from my previous experience to company grown . However, I also look forward to advancing to the role of a senior software developer once I finish my degree

* **(Optional) Why do you have a break in your career ? What were you doing during the last X months ?**

-I was improving my skills and trying to build strong portfolio. I took a lot of online courses to keep myself up to date with the latest technologies, also attended lot of technical webinars. Apart from that I took part in a lot of contests and hackathons to improve my competitive skills/logical thinking and innovative thinking.

* **Why should we give so much hike on your current salary?**

-In 1 year down the line, I was not that skillful that I am now. In past one year I have learned a lot, gained a lot of skills and experience , participated in a lot of contest ,joined coaching program (addskill) along with job, to improve myself .All these things I did to achieve my dream or to take a big jump in my career growth . I personally feel that my qualifications and skills fully meeting your job description apart from that **I** possess a combination of skills and experience that make **me** stand out from the crowd .this will definitely help this company to improve quality product and deliver product much faster as less dependency will definitely increase productivity and reduce delivery time . due to these additional skills of mine reduce additional hiring cost. I personally feel that if you provide me my expected hike than I can be more productive and can focus more on the product rather than distracting myself from other job offers that I might receive from other companies for same level of expertise.

Advanced HRQs

* **What do you consider to be your most significant professional/academic achievements and why?**

-I was very proud when I achieved my first employee of the quarter award. I had worked very to develop well quality portals before time. I always tries to put my best effort to create those portals , so it was nice to get recognition for my hard work.

* **Sometimes, we may find a group of people disagreeing with our beliefs/point of view. Give us an instance where you had to convince a group of people on your point of view. Inspired people to achieve a goal**

-In one of our ongoing portal development, my teammates was trying to finish that portal fast by compromising with the code quality . I put my view that we should follow the best practices to maintain code quality otherwise it may lead to maintainability issues. I have told them why it its importance and what are the affect if we compromise with the code quality .

* **Give a candid description of yourself, describing the major transition points and factors that have influenced your personal development. Give examples wherever necessary.**

-I am creative, deterministic person. I want to help other as much as I can. I am passionate towards competitive programming and full stack development. I want to be expert in a field of full stack development. I want to give my best to the company for witch I am working for .

-the major transition point is when I was in my second year. In that time, I participated in one of my first hackathon along with my team. After participating that hackathon I get too know about where we stand and where we need to improve ourselves. this was the point where I started learning more about full stack web development .

Factors that have influence my personal development

* High competition in my college
* Eager to learn new technologies
* **Please describe your extracurricular interests in brief.**

-Creative art – I like to draw ,designs , paint, craft etc.

-Photoshop -I like to editing and creating digital animations. I had created banners, logo , infographic images ,wireframe diagram , using this tool .

-freelancing (web development and programming related)

* **Describe a situation where you initiated a new idea or approach and implemented it. How did you go about doing it? Pursued an idea or business goal to conclusion**

-In my third semester winter break ,I come up with the idea that I should create a educational website for my college students as most of our college student tries to find good reading materials online . To implemented it First I created a workflow of it and decided which technologies will be a good fit for it . I stated implementing it, meanwhile I seek help from some of my colleagues to collect good materials that we can use in our website . As we progress we faced various problems our mentors helps us to solve those problems and finally we are able to develop that website .

* Describe a time when you delivered significant results. Include details of the context, the action you took, and the results that were achieved.

-during my internship I had developed lot of portal within a very small-time span. I have developed around 5 portals within five month. My manager got very impressed by my my work and ability to deliver quality product on time. due to my performance, He also nominated me for a start of the quarter award. Luckily, I got selected for star of the quarter award. I feel really motivated after receiving that award and appreciation from my CEO too. And the best part in this journey is that CEO of my company himself represented the portal that I had created in Singapore Techfest .

* **Describe a situation where you went out of the line to help a friend/ colleague/ family member.**

I don’t remember any of that situation where I went out of the line but I got a chance to help my friends or relative I will definitely go for it . I have some situations in mind but I don’t feel that I did went out of the line , that is my duty to help all my friends and relative .

* **Describe a task/situation that you faced, which you consider as a complex problem. How did you approach the problem? What options did you generate to solve the problem? What were your key learnings from the situation? What would you do in case you were to handle a similar problem in future?**

In the beginning of my competitive coding journey , I used to think that contest organized by hackerearth , codechef and code forces contains a lot of complex problem. which we can’t solve . I had seen a lot of student who are of same age can able to solve those question more quickly then me , Instead of demotivating my self I tried to solve 1 or two problem a the beginning but later , I feel that I need to solve harder problems too to be good at it . so I did lot of practice to improve my coding skill and now I can able to solve lot of problems very easily.

My key learning from the situation is that never give up , do your best and always try to push yourself and be consistence on what you are doing . In case if I need to handle a similar problem in future I will try to utilize all my knowledge that I gained after a lot of practice .and I am quit sure that I will be able to handle that problem more easily .

* **Mention 3 most important values that you ensure to follow. Why are these values important for you?**

**-deliver quality product** -if you don’t maintain the quality of product Then in later stages it will be very hectic to scale that product.

Some Rules to follow to maintain code quality

* -Use Modular approach
* -You code should have high cohesion and less coupling

Advantages: Easy to maintain, Easy to scale up the product , Happy client

**-Always bear a Kind attitude –** Kind attitude creates a friendly relationship between peers and also helps to create better working environment.

-**help other to grow-** Always try to help other as much as you can , not like by giving them the solution but providing the correct path so that they put their effort in right direction . Everyone gets a lot of learning and it is also good for the company.

**-Always encourage other –** I had seen that many people have a lot of potential ,they just need a push form their mentors or seniors . Even a small appreciation can help the person to push himself even harder to achieve certain task .